



HIRING ASSISTANCE

Ever hire an employee and think—what happened to the person I interviewed? Have you hired someone for their knowledge and skills, only to have them miss your expectations for delivery or getting up to speed in their new role? Our coaches are standing by to support you in making more informed and effective hiring decisions. To help you consider which candidate is likely to be the best fit for the job, the team and the culture, we provide candidate Personalysis profile reports and an expert review of their engagement, communication, learning and decision-making styles.

If it's taking a while to find the right person for the job, our expanded hiring assistance will accelerate the hiring process. And once you have a new hire, we'll assist with onboarding strategies and tools to help you and your new employee achieve success.

Candidate reviews

- For your final candidates who complete a Personalysis assessment
- We provide a complimentary review of the candidate's strengths and learning style, the types of activities that energize and drain them, how they are likely to fit in with your team, and the most effective methods to onboard them
- **Results:** improved candidate / position match, employee satisfaction
- \$240 for the full candidate Personalysis report, including the review

Expanded hiring assistance

- We develop an ideal employee Personalysis profile based on the job description and provide interview question suggestions to help you quickly pinpoint a great match
- **Results:** reduced time to hire, improved candidate / position match
- \$225 per job opening

New employee onboarding / integration

- Using Personalysis, we help you tailor your onboarding & training process by identifying a new hire's preferred style of learning, communicating and building trust, as well as the best mentors and training partners for them
- Our skilled coaches can also meet with your new employee to set them up for success by reviewing their strengths, needs, areas of growth and communication styles of their colleagues
- **Results:** improved onboarding efficiency, increased new hire engagement & productivity, employee satisfaction
- \$225-\$700 per new employee

Contact us today to explore how we can help your business thrive.

For more information, visit nwcfo.com, email info@nwcfo.com and follow us on [LinkedIn](#), [Facebook](#) and [Instagram](#).

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