

## CONFLICT RESOLUTION

While conflict is inevitable within any business or relationship, you can leverage it as a catalyst for growth and development, rather than view it as a negative. Using Personalanalysis and our coaching expertise, we work with individuals and teams to turn conflicts and breakdowns into opportunities for deeper alignment, relationship building, innovation, and creativity.

“ We went into this thinking that it was going to take more than a little coaching to fix the issues we were having communicating with each other as a manager and a direct report. There was a lot of tension and a clear lack of trust from both sides. NWCFO was great at taking us through some difficult discussions to get to the root of the problem. After going through the process together, we were able to make tremendous gains and are now communicating better than ever. We even enjoy working with each other! No matter your issue, we’re confident that NWCFO can help find a way to make it better.”

**Cheryl and Melissa**  
CFO and IT Manager



- Conflict resolution services include a series of structured individual + joint sessions for impacted employees
- We provide one-on-one coaching to improve self-awareness and increase understanding of differences and needs of others; tools to foster productive discussions; and techniques that establish a workplace of constructive conversations while embracing diversity and inclusion
- A company-wide Personalanalysis training focusing on these new principles in your company culture is also available as an add-on
- **Results:** improved collaboration, mutual respect, inclusion, innovation and creativity
- Starting at \$700

**Contact us today to explore how we can help your business thrive.**

For more information, visit [nwcfo.com](https://nwcfo.com), email [info@nwcfo.com](mailto:info@nwcfo.com) and follow us on [LinkedIn](#), [Facebook](#) and [Instagram](#).

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