

TEAM COACHING AND DEVELOPMENT

Team coaching helps develop high-performing, high-value creating, future-fit teams. We do this by increasing trust amongst the team members, helping build better relationships internally and externally, and facilitating an end-to-end strategic planning which creates a departmental mission statement, goals and a roadmap with multiple tools to assist in execution, including ongoing collection of stakeholder feedback, reflection and learning.

TEAM DEVELOPMENT PROGRAM OUTCOMES

- Align around a common purpose (why do we exist as a team?)
- Establish an inspiring vision, clear goals & success measurement
- Develop healthy team dynamics & effective communication practices
- Improve stakeholder relationships and upward management skills
- Adopt a continuous learning & growth mindset
- Take inspired action in line with both team and organizational goals
- Own & achieve team success through shared accountability



TEAM DEVELOPMENT JOURNEY

Inquiry

Development

Execution

Review

Step 1:

Gathering all relevant data to build the team development roadmap: team & stakeholder survey, observation, wider system data.

Step 2:

Collaboratively making sense of the insights from the inquiry and co-creating the team development roadmap as a shared path forward.

Step 3:

Implementing the team roadmap: supporting the team in action through generative workshops, group discussions, ongoing coaching & accountability.

Step 4:

Finally, reflecting on the progress the team has made, what the team has learned, what they want to do next and how they will do it.



The Investment: Each Team Development Program is tailored to your budget and needs.

Contact us today to discuss how this program can elevate your team to peak performance!



For more information, visit nwcfo.com, email info@nwcfo.com and follow us on [LinkedIn](#), [Facebook](#) and [Instagram](#).

T: (509) 590-9080
E: info@nwcfo.com